

MANAGEMENT & ORGANIZATION

PIONEER FUND (PROJECT 7131000)

Description of Service: The Pioneer Fund, established as part of the Departmental Quality Improvement Initiative in 1987, affords Commerce employees the opportunity to develop, propose and implement ideas to improve how they do business. Any Commerce employee may apply to the Fund for grants up to \$50,000 to finance innovative, but unfunded, quality and productivity improvement projects. It provides a forum for DoC employees to be innovative and resourceful in their efforts to transform relatively small amounts of money into cost-effective quality improvements.

Basis of Charge - Automatic Monthly: Costs are billed to operating units and bureaus based on their share of the Department's FTE.